



OAKVILLE

THE CORPORATION OF THE TOWN OF OAKVILLE

JOB POSTING

POSITION ID: 3890-003

CALL NO. 26-4527

Job Designation:	Water Resources Engineer
Department:	Transportation and Engineering
Job Details:	Permanent Full-time
Salary Range:	\$100,397-\$122,426
Pay Grade:	13
Closing Date:	Applications for this position must be received at oakville.ca no later than 11:59pm on March 31, 2026 .

This job posting is for an existing vacancy and therefore will be filled accordingly.

This position reports to the Manager, Development Services and will deal primarily with water resources, stormwater and environmental issues associated with development applications.

Job Responsibilities:

- Reviews and approves subdivision engineering and site plan drawings and engineering supporting documents for implementation of environmental policies and procedures for on-site water quality and quantity control.
- Reviews stormwater management and other reports/studies prepared for development applications.
- Reviews special studies (i.e. storm water management, subwatershed, environmental assessment, EIR's) and incorporates findings in subdivision engineering approvals.
- Develops and coordinates the development of subwatershed monitoring programs with other departments and local conservation authorities.
- Develops and nurtures strong, productive working relationships with regulatory/approval agencies (e.g. Conservation Halton, MNR, DFO, MOE, etc.) and with other external bodies involved in the water resources industry and sciences.
- Determines and negotiates necessary project coordination or approvals including preparing approval applications and managing cost sharing agreements with other Town Departments, other municipalities, Halton Region, Utilities, Developers, Conservation Authorities, Provincial and Federal Ministries or Agencies.
- Assists, coordinates and liaises with and/or provides technical/engineering guidance to other Town Departments, the Region of Halton and others.
- Prepares and recommends approvals of new and revised policies regarding the development impact on the environment (i.e. hydrology, watershed planning, storm water management, etc.).
- Maintains effective relations with the public, including communications with developers, citizens, community groups and regional/provincial officials.
- Represents the Town at hearings and public meetings including advice as required to statutory land use process.
- Participates on various committees.
- Performs other duties as assigned.

Qualifications:

- Licensed Professional Engineer (Civil Discipline), with specialty in Water Resources / Storm Water Management and at least five (5) years directly related experience within a municipal government or consulting engineering environment.
- Experience in both leading and directing project teams.
- Experience dealing with land development industry representatives.
- Strong communication, human relations and negotiation skills.
- Comprehensive knowledge of current water/environmental management principles and technologies (e.g. storm water quality and quantity controls and relevant federal and provincial legislation), contract administration, class environmental assessments, budget preparation and scheduling.
- Highly functional in a computerized environment utilizing CAD, GIS, Excel, PowerPoint and Word software and ideally have a working knowledge of commonly used hydrologic/hydraulic software programs (e.g. HEC-RAS, Storm, OTTHYMO, etc.).

Successful candidates will abide by Ontario Health & Safety Legislation and follow Corporate Health & Safety Policies.

The Town of Oakville is an equal opportunity employer.

- Knowledge of fluvial geomorphology processes will be an asset.
- Must be able to travel to and traverse various work sites.
- The successful candidate will be required to supply their own personal vehicle for performing job duties/corporate business.
- The successful candidate must hold and provide a copy of a valid and unrestricted Ontario Driver's License Class G minimum with a driving record that demonstrates responsible and safe driving behavior. Note: Applicants with 6 or more points are ineligible for consideration. The successful applicant, who is a new hire, will be required to provide the Corporation with a current Driver's Record/Abstract (no older than 30 days) and pass a Town administered road test as a condition of employment.

DATED: March 17, 2026

The Town's recruitment software includes elements of artificial intelligence to assist in the screening and short-listing of qualified candidates.

This job profile reflects the general requirements necessary to perform the principal functions of the job. This does not include all of the work requirements of the job. Applicants are required to demonstrate through their application and in the interview process that their qualifications match those specified. The minimum threshold score for the interview is 75%.

We thank all applicants and advise that only those selected for an interview will be contacted.

Successful candidates will abide by Ontario Health & Safety Legislation and follow Corporate Health & Safety Policies.

The Town of Oakville is an equal opportunity employer.

Personal information collected from applications and resumes is collected under the authority of the *Municipal Act, 2001*, and will be used to determine qualifications for employment. Questions about this collection of information should be directed to Human Resource Services, 1225 Trafalgar Road, Oakville, Ontario L6H 0H3.